



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Herrington

**Respondent:** Health Finder Pro Limited

**Heard at:** Newcastle CFCTC by CVP                      **On:** 26 May 2021

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** Mr Neil Sharples (GMB union)  
**Respondents:** Ms Deborah McGuire (solicitor)

## JUDGMENT

The Judgment of the Tribunal is as follows:

1. The Claimant's claim for wrongful dismissal is well-founded and the Respondent is ordered to pay to the Claimant the sum of £257.22. This is a gross award and the Claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
2. The Claimant's claim under Section 38 of the Employment Act 2002 is well-founded and the Respondent is ordered to pay to the Claimant compensation in the sum of £514.44.
3. The Respondent's counterclaim under the case number 2500480/2001 is not well-founded and is dismissed.
4. **Total award = £771.66**

**Case No:2500375/2021  
2500480/2021**

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

**Employment Judge Arullendran**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON**

**.....26 May 2021.....**

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-Tribunal-decisions](http://www.gov.uk/employment-Tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.