



EMPLOYMENT TRIBUNALS

Claimant: Miss E Foster

Respondents: (1) NS Lettings T/A NS Estates
(2) Mr N Sharif

CERTIFICATE OF CORRECTION Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the Judgment sent to the parties on 23 March 2021, is corrected as underlined in the title of the Respondent.

Employment Judge Martin

Date 15 June 2021

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



THE EMPLOYMENT TRIBUNALS

Claimant: Ms E Foster

Respondent: (1) NS Lettings T/A NS Estates
(2) Mr N Sharif

Heard at: Newcastle Hearing Centre On: 15th & 16th March 2021
By: Cloud Video Platform (CVP)

Before: Employment Judge Martin

Members: Mrs S Don
Mr K Smith

Representation:

Claimant: In Person
Respondents: Mr N Sharif – Second respondent

This case was heard by way of Cloud Video Platform (CVP) due to on-going issues around COVID 19. The parties agreed to the hearing being heard by CVP.

JUDGMENT

- (1) The claimant's complaints of sex discrimination are not well-founded and are hereby dismissed.
- (2) The Claimant's complaint of unlawful deduction from wages is not well founded and is hereby dismissed.
- (3) The Claimant's complaint of unfair dismissal is well founded. The First Respondent is ordered to pay the claimant the sum of £1659.33 calculated as follows:

Basic Award:

2 weeks' wages @£346.15 a week £692.30

Compensatory Award:
Losses from 3 – 16 March 2020

@ a daily rate of £44.54	£579.12	
Loss of statutory rights	£300.00	
Sub - total		£879.12
Add 10% uplift for failure to follow ACAS code of Practice	£87.91	
Total Compensatory Award		£967.03
Total Award for unfair dismissal		£1659.33.

REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the judgment being sent to the parties.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 17 March 2021**

**JUDGMENT SENT TO THE PARTIES ON
23 March 2021**

AND ENTERED IN THE REGISTER

**Miss K Featherstone
FOR THE TRIBUNAL**

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.