



EMPLOYMENT TRIBUNALS

Claimant: Miss M Patterson

Respondent: Mr B Penfold

JUDGMENT ON MERITS

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant's claim for the unauthorised deduction of wages, pursuant to section 13 of the Employment Rights Act 1996, is well-founded.
2. The Claimant's claim for holiday pay, pursuant to Regulation 14 of the Working Time Regulations 1998, is well-founded.
3. The Claimant's claim for wrongful dismissal (notice pay) is well-founded.
4. The Claimant's claim for a redundancy payment is not well-founded and is dismissed.
5. The compensation for the above claims will be decided at a remedy hearing.

Employment Judge Arullendran

Date: 25 May 2021