



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Baptist

**Respondent:** Notting Hill Methodist Church

**Heard at:** London Central by video (CVP)

**On:** 7 – 11 June 2021

**Before:** Employment Judge E Burns  
Mr David Carter  
Mr Martin Simon

**Appearances:**

**For the Claimant:** Pauline Lewis, Counsel

**For the Respondent:** Daniel Brown, Counsel

## JUDGMENT

The claimant's claims of:

- harassment related to race and direct race discrimination under the Equality Act 2010; and
- unfair dismissal under the Employment Rights Act 1996

are dismissed in full.

---

**Employment Judge E Burns**  
**14 June 2021**

Sent to the parties on:

14/06/2021.....

.....  
For the Tribunals Office