



EMPLOYMENT TRIBUNALS

Claimant: Mr M Buyuksaracoglu

Respondent: IMTK & Co Limited

Heard at: London Central (remotely by CVP)

On: 21 June 2021

Before: Employment Judge Heath

Representation

Claimant: Mr Nazim Shah (solicitor)

Respondent: Did not attend

JUDGMENT

1. Time is extended to allow the Respondent's Response to be presented late.
2. The Respondent's name is amended to IMTK & Co Limited.
3. The Respondent's application to postpone the final hearing (by email of 21 June 2021 at 00.15 hours) is refused.
4. The respondent is in breach of Clause 12.4 of the claimant's contract of employment by failing to pay him £5000 within 28 days of his dismissal.
5. The claimant is entitled to be paid for 23.5 days accrued but unpaid annual leave in respect of the 2020 holiday year.
6. The respondent is to pay the claimant £5000 in respect of breach of contract under paragraph 2 above.
7. The respondent is to pay the claimant the gross sum of £2982.69 in respect of annual leave under paragraph 3 above.

Employment Judge **Heath**

Date 21 June 2021_____

JUDGMENT SENT TO THE PARTIES ON

21/06/2021.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.