



EMPLOYMENT TRIBUNALS

Claimant: Mr H Luz Martins

Respondent: Tech Gloves IT Limited

JUDGMENT

The claimant's application dated 21 June 2021 for reconsideration of the Judgment given orally on 11 June 2021 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. In his application for reconsideration at paragraph 1, the claimant simply repeats that I found that he had not taken appropriate steps. This finding related to his claim under s 100 (1)(e) of the Employment Rights Act 1996 not his public interest disclosure claim. Reading the remaining paragraphs and in particular paragraphs 4 and 9, which seem to be part of the same ground, I cannot see a reference to any new evidence, procedural mishap or any other matter which would make it in the interests of justice for me to reconsider my conclusions on this issue.
2. Paragraph 2 repeats an assertion which I accepted in my findings. I concluded that the claimant had had a reasonable belief that there were circumstances of serious and imminent danger.
3. As to paragraph 3, I found that the claimant had a reasonable belief that his disclosure was in the public interest. I made no findings as to the claimant's 'decency'.
4. As to paragraph 5 of the application, the decision in the claimant's claim was a decision on its own facts, with no implications for any other claim.
5. As to paragraphs 6, 7 and 8, I cannot recall any occasion for levity in the hearing, however an allegation about judicial conduct or bias would be a matter for an appeal not for reconsideration.
6. For these reasons, there is no reasonable prospect of the original decision being varied or revoked.
7. The parties should note that full written reasons for the original judgment will follow.

Employment Judge JOFFE

Date : 21/06/21

JUDGMENT SENT TO THE PARTIES ON

21/06/21

FOR THE TRIBUNAL OFFICE: OLU