



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr. A. J. Garay Vargas

v

Crystal Services plc

Heard at: London Central

On: 14 June 2021

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: Mr Finnian Clarke, trade union representative (Uvw)

For the Respondent: Mr Jeffrey Underwood, respondent's general manager

This was a remote hearing which was not objected to by the parties. The form of remote hearing was Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

JUDGMENT

The Claimant's claim fails and is dismissed.

**Employment Judge P Klimov
14 June 2021**

Sent to the parties on:

14/06/2021.....

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.