



**THE EMPLOYMENT TRIBUNAL**

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**SITTING AT:** LONDON SOUTH by CVP

**BEFORE:** Employment Judge Truscott QC  
Ms S Khawaja  
Mr G Anderson

**BETWEEN:**

**Mr R Agyeman-Prempeh** **Claimant**

AND

**Mears Limited**

**Respondent**

**ON:** 21 and 22 June 2021

**Appearances:**

**For the Claimant:** Mr P Ofori consultant

**For the Respondent:** Mr W Chapman of Counsel

**JUDGMENT**

The unanimous judgment of the Tribunal is:

1. The claim of direct race discrimination, contrary to section 6 and 13 of the Equality Act 2010 is not well founded and is dismissed;
2. The claims of harassment, related to the claimant's race, contrary to sections 6 and 26 of the Equality Act 2010 are not well founded and are dismissed;

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**Employment Judge Truscott QC**  
**Date 22 June 2021**

**Sent to the parties on:**  
**Date 22 June 2021**