



Case Numbers: 2202881/2019  
2202882/2019

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

CX

RX

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 7-15 June 2021

BEFORE: Employment Judge A M Snelson

MEMBERS: Mr R Webb  
Ms Y Batchelor

On hearing the Claimant in person and Mr S Murray, counsel, on behalf of the Respondents, the Tribunal unanimously adjudges and declares that:

- (1) The Claimant's complaint of unfair dismissal is not well-founded.
- (2) The Claimant's complaint of victimisation is not well-founded.
- (3) The Claimant's complaint of failure to make reasonable adjustments identified in para 3.1.1 of the Note accompanying the Order of EJ Glennie dated 18 December 2019 is well-founded.
- (4) Save as stated in para (3) above, the Claimant's complaints of failure to make reasonable adjustments are not well-founded.
- (5) In respect of the claim referred to in para (3) above the Respondents are ordered to pay to the Claimant compensation of £4,500, together with statutory interest in the sum of £1,110, a total of £5,610.

EMPLOYMENT JUDGE - Snelson  
15<sup>th</sup> June 2021

Judgment entered in the Register and copies sent to the parties on: 16 June 21

For Office of the Tribunals