



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr M J Allan

**Respondents:**  
What Tankers Limited (1)  
Bottledock International  
Limited (2)

v

**Heard at:** Reading (by CVP) **On: 28 May 2021**

**Before:** Employment Judge Hawksworth (sitting alone)

## Appearances

**For the Claimant:** Mr J Adams-Prassl (FRU representative)

**For the Respondent:** No attendance or representation

## JUDGMENT

1. The claimant was an employee of the first respondent from 7 December 2017 to 5 August 2018. His service with the first respondent was continuous with his employment with the second respondent from 1 May 2016 to 6 December 2017.
2. The first respondent is ordered to pay the claimant:
  - 2.1. £14,897.49 in respect of unauthorised deductions from wages during the period 21 November 2016 to 5 August 2018;
  - 2.2. £1,918.08 in respect of pay for accrued but untaken holiday;
  - 2.3. A basic award of £1,010; and
  - 2.4. A compensatory award of £21,409.70.
3. The figure at 2.2 is the gross sum. If the respondent pays the tax and national insurance due to HMRC on that payment, payment of the net amount will meet the judgment debt. The figures at 2.1, 2.3 and 2.4 are net sums which must be paid to the claimant in full.

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**Employment Judge Hawksworth**

Date: 28 May 2021

Sent to the parties on: .....

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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