



EMPLOYMENT TRIBUNALS

Claimant: MR ALI

Respondent: GIST LIMITED

Heard at: Watford Employment Tribunal, by CVP video **On:** 20 May 2021

Before: Employment Judge Skehan (sitting alone)

Appearances

For the claimant: Mr Ali, in person

For the respondent: Mr Gorasia, counsel

JUDGMENT

1. The claimant's claim for race discrimination is struck out and dismissed as the tribunal does not have jurisdiction to hear it. The claimant's complaints relating to race discrimination were not presented within the primary limitation period as set out within s123 of the Equality Act 2010 nor were they presented to the tribunal within such other period considered just and equitable.
2. The claimant's claim for unfair and wrongful dismissal is unaffected by this judgment and will proceed.

Employment Judge Skehan

20 May 2021

Sent to the parties on:

18 June 21

For the Tribunal:

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.