



EMPLOYMENT TRIBUNALS

Claimant: Mr H Ford and others (See attached Schedule)

First Respondent: Zishan Zaman

Second Respondent: Northstar Hotels Ltd

Heard on: 22 June 2021

This has been a remote hearing, by CVP video link

Before: Employment Judge Shepherd

Appearances:

For the claimants: Mr R Vernezze.

For the respondents: No appearance

REMEDY JUDGMENT

1. The second respondent Northstar Hotels Ltd is ordered to pay to the claimants the following amounts:

1803071/2020 Mr H Ford

Notice pay – £2,256.00

Redundancy/Unfair dismissal – £3,948.00.

Unauthorised deduction from wages – £2,256.00.

Holiday pay – £214.52.

Total monetary award £8,674.52.

It is declared that there was a failure to provide a written pay statement – no monetary award is made.

A protective award under section 189(3) to this claimant remuneration for the period of 90 days beginning on 10 June 2020.

1803826/2020 Mr P Newsome

Redundancy – £652.50
Unauthorised deduction from wages – £1,885.00
Holiday pay – £176.30.

Total monetary award £2,713.80.

A protective award under section 189(3) to this claimant remuneration for the period of 90 days beginning on 10 June 2020.

1803910/2020 Mr S Ladlow

Unauthorised deduction from wages £4,239.44.

Total monetary award £4,239.44

1804383/2020 Ms C Ignatovich

Notice pay – £3,024.00.
Redundancy/Unfair dismissal – £5,557.50,
Unauthorised deduction from wages – £3420.00

Total monetary award £12,001.50.

A protective award under section 189(3) to this claimant remuneration for the period of 90 days beginning on 10 June 2020.

1804386/2020 Mrs K Liversedge

Notice pay – £3,432.00.
Redundancy/Unfair dismissal – £6,120.00.
Unauthorised deduction from wages – £3,325.60
Holiday pay – £286.00.

Total monetary award £13,163.60

A protective award under section 189(3) to this claimant remuneration for the period of 90 days beginning on 10 June 2020.

1804900/2020 Mrs K Mappin

Unauthorised deduction from wages £2,013.00
Holiday pay – £450.00.

Total monetary award £2,463.00

1804996/2020 Ms J Taylor

Unauthorised deduction from wages £4,140.00.
Unfair dismissal £4,830.00.

Total monetary award £8,970.00

1804997/2020 Mr R Verneze

Unauthorised deduction from wages £4,371.96
Unfair dismissal £6,454.00.

Total monetary award £10,825.96

1805163/2020 Mrs A Maris

Redundancy payment/Unfair dismissal £1,300.00
Unauthorised deduction from wages £3,917.54.

Total monetary award £5,217.54

It is declared that there was a failure to provide a written pay statement –
no monetary award is made.

A protective award under section 189(3) to this claimant remuneration for the period
of 90 days beginning on 10 June 2020.

1805300/2020 Ms H Robb

Notice pay £226.00
Redundancy payment/Unfair dismissal £226.00.

It is declared that there was a failure to provide a written pay statement –
no monetary award is made.

A protective award under section 189(3) to this claimant remuneration for the period
of 90 days beginning on 10 June 2020.

1805245/2020 Mr C Smith

Unauthorised deduction from wages £7734.58.
Unfair dismissal £484.58

Total monetary award £8,219.16

1805412/2020 Mr J Robb

Unauthorised deduction from wages £2,640.00.

Total monetary award £2,640.00

1805437/2020 Mr A Brown

Unauthorised deduction from wages £4,598.00

Holiday pay £418.00.

Total monetary award £5016.00

1806309/2020 Ms J Taylor

Unauthorised deduction from wages £1,539.76.

Unfair dismissal £200.00.

Holiday pay £181.89.

Total monetary award £1921.65.

Employment Judge Shepherd

22 June 2021