

RM



EMPLOYMENT TRIBUNALS

Claimants: Ms S Islam

Respondents: (1) CyberSecurity 1 AB (publ)
(2) Cognosec Limited

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 9 June 2021

Before: Employment Judge Cheunviratsakul

Representation

Claimant: In Person

Respondent: Vivian Gevers (Chief Operating Officer for the Respondent)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The Claimant's claim for unfair dismissal by way of unfair redundancy process is well- founded.
2. The Claimant's basic award is the subject of a judgment from Employment Judge Allen dated 11/12/20.
3. The Respondent shall pay a compensatory award to the Claimant for the period from 1/4/2020 – 15/5/2020 that being a total of 6 weeks and two days amounting to a gross sum of £15,943.97.
4. The Employment Protection (Recoument of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply to these awards.

**Employment Judge A Cheunviratsakul
Date: 22 June 2021**