

**Claimant:** Mr D Robson

**Respondent:** Northern Gas And Power Utilities Ltd

**ANNEX TO THE JUDGMENT  
(Financial Penalty)**

The Tribunal has, under section 12A of the Employment Tribunals Act 1996, imposed a financial penalty on the respondent in the sum of **£18,353.50**. That sum is now payable to the Secretary of State.

Responsibility for the collection of that payment has been passed to a Debt Collection Agency who has been appointed by the Department of Business, Energy and Industrial Strategy, to collect such penalties on behalf of the Secretary of State.

The Debt Collection Agency will contact you within the next few days to explain how that payment should be made.

You should note that if the financial penalty is paid no later than 21 days after the date of this letter, the sum payable is reduced by 50%.

In the event of an application for reconsideration of, or appeal against, the decision to impose a financial penalty recovery will be suspended until the outcome of the application for reconsideration or appeal is known. **However, please note that the 21 day period referred to above is not affected by any application for appeal or reconsideration.**