



# EMPLOYMENT TRIBUNALS

## Preliminary Hearing

**Claimant:** Mr D Cowley

**Respondent:** Jade Insulation Limited

**HELD BY** CVP in Sheffield                      **ON:** 26 April 2021

**BEFORE:** Employment Judge Little

**REPRESENTATION:**

**Claimant:** In person  
**Respondent:** Mr C Tarry, Director

## JUDGMENT

My Judgment is that:-

1. The claim was presented out of time.
2. It was reasonably practicable for the claimant to have presented it in time.
3. In these circumstances the Tribunal does not have jurisdiction to hear the claim which is therefore dismissed.

Employment Judge Little

Date 28<sup>th</sup> April 2021

Date: 17<sup>th</sup> June 20021