



EMPLOYMENT TRIBUNALS

Claimants	Respondents
Miss.D. Shelley (1)	Aperture Debt Solutions LLP
Mrs. G. Downing (2)	
Mrs. K. Bridson (3)	

Heard at: Birmingham via CVP **On: 14 & 15 June 2021**
Before: Employment Judge Wedderspoon
Representation:
Claimant: In Person
Respondents: No attendance

JUDGMENT

1. The claims of unfair dismissal are well founded and succeed.
2. The first claimant Miss Shelley is awarded the total sum of £23,278. The sum consists of :
 - (a)Basic award £9,975;
 - (b)Loss of earnings £10,948;
 - (c)Loss of pension £2,355.
3. The second claimant Mrs. Downing is awarded the total sum of £56,504.50. The sum consists of :
 - (a)Basic award £10,237.50;
 - (b)Loss of earnings £33,787;
 - (c)Loss of pension £12,480.
4. The third claimant Mrs. Bridson is awarded the total sum of £83,488.50. The sum consists of :
 - (a)Basic award £11,812.50;
 - (b)Loss of earnings £53,700;
 - (c)Loss of pension £17,976.

Employment Judge Wedderspoon

16/06/2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing

or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.