



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Rebecca Roberts

**Respondent:** University Hospitals Birmingham NHS Foundation Trust

**Heard at:** Birmingham **On:** 12 December 2019

**Before:** Employment Judge V. Jones

**Representation:**

Claimant: In person

Respondent: Miss B. Tokai, Solicitor

## JUDGMENT

The Tribunal does not have jurisdiction to hear the Claimant's unfair dismissal claim because it was presented after expiry of the normal time limit for presenting her claim prescribed by section 111(2)(a) Employment Rights Act 1996, in circumstances where it was reasonably practicable to have presented the claim within that time limit.

Employment Judge V. Jones

Date: 13 January 2020

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**