



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr M. Penny

and

Respondent
EMCOR Group UK plc

Held at: Exeter by Video

On: 3 June 2021

Before: Employment Judge Smail

Appearances

Claimant: In Person

Respondent: Mr D. Hobbs (Counsel)

JUDGMENT

The Claimant's claims are dismissed because they were brought out-of-time and it is not appropriate to extend time.

Employment Judge Smail

Date: 03 June 2021

Judgment sent to the Parties: 21 June 2021

FOR THE TRIBUNAL OFFICE