



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss M Mustafa

v

Safestay (HP) Limited

Heard at: London Central (by video)

On: 9 June 2021

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: Igor Komusanac, solicitor

For the Respondent: Paul Lonergan, litigation consultant

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The Respondent must pay to the Claimant compensation for unfair dismissal of **£989**, comprising of:
 - a. Basic award - £nil
 - b. Compensatory award:
 - i. Loss of 2 weeks' pay - $£478 \times 2 = £956$
 - ii. Loss of employer's pension contribution for 2 weeks - £33
 - iii. Loss of statutory right - £nil

**Employment Judge P Klimov
9 June 2021**

Sent to the parties on:

09/06/21.

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing. Written reasons have been requested by the Respondent at the end of the hearing, in accordance with Rule 62(3) of the Rules of Procedure 2013 and will be provided in due course.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.