



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Harris

**Respondent:** Northern Building Design Associates

**Heard at:** Manchester (remotely, by CVP)

**On:** 19 May 2021

**Before:** Employment Judge Warren (sitting alone)

## **Representatives**

For the claimant: In person

For the respondent: Ms R Hawes, Solicitor

## **JUDGMENT ON PRELIMINARY HEARING**

1. The claim was presented outside of the primary time limit for the presentation of a claim.
2. It was not reasonably practicable for the claim to be brought in time, and time has been extended from 22 September 2020 to 1 October 2020, when the claim was received in the Tribunal.
3. The Tribunal thus has jurisdiction to hear the claim.

Having concluded that it was not reasonably practicable for the claim to be brought in time, and that time should be extended to 1 October 2020, and thus the Tribunal now has jurisdiction to hear this claim, we moved on to discuss the issues in the case and to agree Case Management Orders for the preparation for the hearing which are contained within a separate Order dated 11 June 2021.

Employment Judge Warren

Date: 11 June 2021

JUDGMENT SENT TO THE PARTIES ON  
Date: 17 June 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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