



EMPLOYMENT TRIBUNALS

Claimant: Mr G Hall

Respondent: Nextgenaccess Limited

Heard via Cloud Video Platform (London Central) On: 1, 2, 3 4 June 2021

Before: Employment Judge Davidson
Ms G Carpenter
Ms K Harr

Representation

Claimant: Mr L Bronze, Counsel
Respondent: Mr R McLean, Counsel

JUDGMENT

The claimant's complaint of disability discrimination succeeds. The respondent is ordered to pay the claimant the sum of £55,625. This is made up of

Injury to feelings	£15,000
Interest on injury to feelings	£ 1,800
Loss of earnings	£32,500
Grossing up element	£ 4,375
Interest on loss of earnings	<u>£ 1,950</u>
Total	£55,625

The prescribed element is £4,500 attributable to the period May to November 2020. The amount by which the monetary award exceeds the prescribed element is **£51,125**

Employment Judge Davidson

Date 4 June 2021

JUDGMENT SENT TO THE PARTIES ON

07/06/2021..

FOR EMPLOYMENT TRIBUNALS

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

1. The hearing was a remote public hearing, conducted using the cloud video platform (CVP) under rule 46. The parties agreed to the hearing being conducted in this way.
2. The parties were able to hear what the tribunal heard and see the witnesses as seen by the tribunal. From a technical perspective, there were no difficulties.
3. The participants were told that it was an offence to record the proceedings.
4. Evidence was heard from the claimant and from Mr M Weller.
5. I was satisfied that none of the witnesses was being coached or assisted by any unseen third party while giving their evidence.