



EMPLOYMENT TRIBUNALS

Claimants: Ms A Antoniou and others set out in the attached Schedule

Respondent: Intu Management Services Limited (in administration)

JUDGMENT BY CONSENT

made under Rule 64 of Schedule 1 of the Employment Tribunals Rules of Procedure 2013

UPON reading the joint application submitted by the Respondent on behalf of the parties

AND UPON the parties having agreed to the terms of the Judgment set out below by consent

The Judgment of the Employment Tribunal by consent is that:

1. Protective Award

1.1 In relation to the Claimants named in the attached Schedule to this Judgment (the "**Schedule**"), the Respondent failed to adequately comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claims with the claim numbers listed in the Schedule, for a protective award brought under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992, succeed.

1.2 The Respondent is ordered to pay the sums listed in the Schedule to the Claimants named in the Schedule in respect of a protected period of 56 days beginning on 29 June 2020 (being the date on which the first of the dismissals to which the complaints relate took effect).

2. Preferential debts

2.1 Subject to the normal categories of preferential debts set out in Schedule 6 of the Insolvency Act 1986, any amounts payable by the Respondent (rather than the Secretary of State) pursuant to this Judgment will be treated as an unsecured claim against the Respondent and qualify for a dividend from the Respondent's estate as available to its ordinary unsecured creditors pursuant to the Insolvency Act 1986 and Insolvency (England and Wales) Rules 2016.

3. **Costs**

There shall be no order as to costs and each party shall bear their own costs in these proceedings.

Employment Judge Spencer

Dated: 8th June 2021

JUDGMENT SENT TO THE PARTIES ON

08/06/2021.

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FOR THE TRIBUNAL OFFICE

THE SCHEDULE

Case number	Name	Sum awarded
2207544/2020	Ms Anna Antoniou	£4,304.00
2207545/2020	Ms Sienna Lewis-Borrett	£3,680.62
2207546/2020	Mr Shane Robert Bond	£4,304.00
2207547/2020	Mr Oleksandr Smirnov	£4,304.00
2207548/2020	Ms Amanda Luxford	£4,304.00
2207549/2020	Ms Della Andrews	£4,304.00
2207550/2020	Ms Carol Levy	£4,304.00
2207551/2020	Ms Jennifer Sandars	£4,304.00
2207552/2020	Ms Jawenya Soniane Sawi	£3,692.31
2207553/2020	Mr Kiaren Collis	£4,153.85
2207554/2020	Ms Natasha Russell	£3,769.23
2207555/2020	Ms Chantal Boyle	£4,304.00
2207556/2020	Mr Cornell Vlitjer	£4,304.00
2207557/2020	Mr Robert Toshman	£4,304.00
2207558/2020	Ms Camilla Lavender Kent	£4,304.00
2207559/2020	Ms Katrina Mary Lee	£4,304.00
2207560/2020	Ms Tamsin Gardner	£4,304.00
2207561/2020	Mr Mark David Thomson	£4,304.00
2207562/2020	Mr Giorgio Perugini	£4,304.00
2207563/2020	Mr Anthony Dove	£4,304.00
2207564/2020	Ms Isabel Catherine Crawford	£4,304.00
2207565/2020	Ms Lorna Maria Dreckett	£4,304.00

IN THE LONDON CENTRAL EMPLOYMENT
TRIBUNAL

CASE No: 2207544/2020 & others

MS A ANTONIOU & OTHERS (SEE SCHEDULE)

Claimants

- v -

INTU MANAGEMENT SERVICES LIMITED (in administration)

Respondent

SCHEDULE

**Case No: 2207754/20 and
as set out in the attached schedule**

Case number	Name	Sum awarded
2207544/2020	Ms Anna Antoniou	£4,304.00
2207545/2020	Ms Sienna Lewis-Borrett	£3,680.62
2207546/2020	Mr Shane Robert Bond	£4,304.00
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