



EMPLOYMENT TRIBUNALS

Claimant: Mr D Miles

Respondent: Lotus Group Ltd

Heard at: London South by CVP **On:** 6 & 7 April 2021

Before: Employment Judge Tsamados (sitting alone)

Representation

Claimant: In person

Respondent: Mr S Healy, Counsel

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practical because of the Covid-19 virus.

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

- 1) The Claimant was not dismissed within the meaning of section 95 of the Employment Rights Act 1996 and so his complaint of unfair dismissal is dismissed;
- 2) The Claimant accepted that he has received payment of those amounts claimed as unauthorised deductions from wages and so the complaint is dismissed.

Employment Judge Tsamados

Date 7 April 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[Public access to Employment Tribunal Judgments](#)

Case No: 2307062/2020 (V)

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.