



EMPLOYMENT TRIBUNALS

Claimant: Ms N Wolfe

Respondent: Alliance Disposals Limited

Heard at: Cardiff (CVP) **On:** 22 March 2021

Before: Employment Judge R Evans

Representation

Claimant: In person

Respondent: Mr D Elder (Managing Director)

JUDGMENT

1. The Claimant's complaint of unfair dismissal is well founded and succeeds.
2. The Claimant's claims for loss of statutory rights and personal injuries are not well-founded and are dismissed.
3. The Respondent shall pay the Claimant as compensation for unfair dismissal the sum of £1,396.08 as follows:
 - a. **Basic award: no award in lieu of five weeks' statutory redundancy having already been paid.**
 - b. **Compensatory award: 1,396.08 which is made net of tax and national insurance deductions.**
4. For the purposes of *regulation 4 Employment Protection (Recoupment of Benefits) Regulations 1996*:
 - a. The prescribed element is: **£1,396.08.**
 - b. The prescribed period is: **1 July 2020 to 22 March 2021.**

- c. Total monetary award for unfair dismissal: **£1,396**.
 - d. There is no excess to the monetary award over the prescribed element.
5. This judgment was made and took effect on 22 March 2021.

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Signed by Employment Judge R Evans

22 March 2021

JUDGMENT SENT TO THE PARTIES ON 30 March 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.