



EMPLOYMENT TRIBUNALS

Claimant: Ms E Rybkova

Respondent: Orion Group London Limited

FINAL HEARING

Heard at: London South Employment Tribunal (by video conferencing)

On: 10 June 2021

Before: Employment Judge Truscott QC (sitting alone)

Appearances

For the claimant: In person

For the respondent: No appearance or representation

JUDGMENT

The Judgment of the Tribunal is that the claimant is entitled to gross awards as follows:

Unlawful deduction from wages	£4024.00
Accrued holiday pay	£1393.24
Total Award:	£5417.24

REASONS

1 The claimant claims unlawful deductions from wages and unpaid holiday pay. The respondent did not return an ET3.

2 The claimant provided a witness statement, a detailed calculation of her claim and a substantial amount of supporting documentation to establish the hours worked by her and the value of her claims.

3 Her main claim is for payment of the National Minimum Wage for the hours she worked and is being addressed elsewhere. The sum sought and awarded as an unlawful deduction in these proceedings is the difference between her NMW claim and her contractual salary of £4024.00. She had accrued holiday pay amounting to £1393.24. These are the sums awarded.

I D Truscott QC Employment Judge

Date: 10 June 2021