



EMPLOYMENT TRIBUNALS

Claimant: Mr N ward

Respondent: Project4 Global Events Limited

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on **16 February 2021** and no response having been presented, the respondent having stated that no part of the claim is contested.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The respondent has made an unlawful deduction from the claimant wages, failed to pay holiday pay and a the claimant is entitled to a redundancy payment.
2. The respondent is ordered to pay to the claimant the total net sum of £9,161.32 in respect of the claimant's claims for redundancy payment, holiday pay and notice pay.
3. The case will be listed for a remedy hearing to determine whether the respondent should be ordered to pay to the claimant a further sum of £937.49 in respect of holiday pay.
4. The hearing will be listed with a time allocation of 2 hours on a date to be notified to the parties. The hearing shall take place using the court video platform (CVP).
5. The parties are to send to each other by no later than **17 June 2021** statements setting out the evidence on which they will rely at the hearing together with copies of all documents on which they will rely.

Employment Judge Gumbiti-Zimuto

Date: 20 May 2021

Sent to the parties on: 17 June 21

For the Tribunals Office