Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	UNDEB CENEDLAETHOL ATHRAWON CYMRU		
Year ended:	31 December 2020		
List no:			
Head or Main Office address:	PRIF SWYDDFA UCAC		
	FFORDD PENGLAIS		
	ABERYSTWYTH		
	CEREDIGION		
Postcode	SY23 3EU		
Website address (if available)	www.ucac.cymru		
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)		
General Secretary:	DILWYN ROBERTS-YOUNG		
Telephone Number:	01970 639 950		
Contact name for queries regarding the completion of this return	HELEDD HUGHES		
Telephone Number:	01970 639 950		
E-mail:	heledd@ucac.cymru		

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: <u>returns@certoffice.org</u>

For Unions based in Scotland:

<u>ymw@tcyoung.co.uk</u>

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male	762				762
Female	2,775				2,775
Other	105				105
Total	3,642				A 3,642

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

Yes	No x	
Yes	No x	

3,642

Officers in post

(see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held
Mr Dilwyn Roberts - Young	General Secretary
Mr Gwyn Morris	Treasurer
	Presidential Team:
Julia James	National President
Eirlys Edwards	Deputy National President
Roger Vaughan	Former National President
	Trustees
Mr John Emrys Jones	
Mr Howard Mitchell	
Mr Peter Cross	
Mr Wil Parry	
Mrs Gwenan Creunant	
Bethan Davies	
Iona Davies	

General Fund

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions		607,396
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		607,396
		5,133
Investment income (as at page 12) Other Income		-,
Income from Federations and other bodies (as at page 4)	730	
Income from any other sources (as at page 4)	730	
Total of other income (as at page 4)		730
Total income		613,259
Interfund Transfers IN		4,328
Expenditure		
Benefits to members (as at page 5)		51,026
Administrative expenses (as at page 10)		525,561
Federation and other bodies (specify)		
Federation and other bodies - TUC		12,764
Movement on the value of the investments		6,464
Total expenditure Federation and other bodies	•	19,228
Taxation		976
Total expenditure		596,791
Interfund Transfers OUT		
Surplus (deficit) for year		16,468
Amount of general fund at beginning of year		974,154
Amount of general fund at end of year		994,950

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

	· · · · · · · · · · · · · · · · · · ·	
	Description	£
Federation and other bodies		
	Total federation and other bodies	
Any Other Sources		
Income from Solar Panels		730
	Total other sources	730
	Total of all other income	730

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

		- /	<u>^</u>
			£
Representation –		brought forward	51,026
Employment Related Issues		Advisory Services	
Legal and professional fees	51,026		
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
Communications			
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
carried forward	51,026	Total (should agree with figure in General Fund)	

Fund 2	2		Fund Account
Name:	SUBSTENANCE	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	т	otal Expenditure	
	Interfu	nd Transfers OUT	2,450
	Surplus (De	ficit) for the year	
	Amount of fund at b	· -	
	Amount of fund at the end of year (a		
	Number of members contributi	ng at end of year	

Fund	3		Fund Account
Name:	CAMPAIGN	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
	Ourseling (D	- f i = i4) f = 1 4 k = 1 + 2 = 1	
		eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (as Balance Sheet)	8,000
	Number of members contribut	ting at and of year	
	Number of members contribut	ing at end of year	

Fund	Fund 4 Fund Account			
Name:	INFORMATION TECHNOLOGY	£	£	
Income				
	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Total other in	come as specified		
		Total Income		
	In	erfund Transfers IN		
Expenditure				
	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
		Total Expenditure		
	Inter	fund Transfers OUT	1,878	
	Surplus (I	Deficit) for the year		
	Amount of fund at	beginning of year	12,000	
	Amount of fund at the end of year	as Balance Sheet)	10,122	
	Number of members contribution	ting at end of year		

Fund	5		Fund Account
Name:	LEGAL FEES	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	т	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	ficit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (a		
			22,000
	Number of members contributi	ng at end of year	

Fund	6		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	lı lı	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund a	at beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contrib	uting at end of year	

Fund	7		Fund Accoun
Name:		£	£
ncome			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	ome as specified	
		Total Income	
	Inter	fund Transfers IN	
Expenditure		-	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	T	otal Expenditure	
	Interfun	nd Transfers OUT	
	Surplus (Def	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
		Ŀ	
	Number of members contributir	ng at end of year	

Fund	8		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	Ir	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
		Deficit) for the year	
		at beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contrib	uting at end of year	

Fund	9		Fund Accoun
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as a	specified	
	Tota	I Income	
	Interfund Tra	ansfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Exp	penditure	
	Interfund Trans	fers OUT	
	Surplus (Deficit) for	the year	
	Amount of fund at beginnin	g of year	
	Amount of fund at the end of year (as Baland	ce Sheet)	
		L	
	Number of members contributing at en	d of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fur	nd account 1 To be con	npleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total oth	ner income as specified	
			Total income	
-		ion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the perio		t out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
		S	Surplus (deficit) for year	
		Amount of political fu	nd at beginning of year	
		Amount of political fund at the end of y	ear (as Balance Sheet)	
		Number of members at end of year contribu		
	Nu	mber of members at end of the year not contribu		
Num		ve completed an exemption notice and do not contr		
Delitical fur				
Political fur	nd account 2 To be completed	l by trade unions which act as components of	a central trade union	
Income	Contributions and levies collected fro	om members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			
			Total other income	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
		1		
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political f		
			mitted to central political	
		Amount held on behalf of central po	•	
		Number of members at end of year contrib	-	
		Number of members at end of the year not contrib		
Number for	mborn at and of second between the			
Number of me	mpers at end of year who have comple	eted an exemption notice and do not therefore contr	ibute to the political fund	

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

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To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

٦

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Name of political party in relation to which money was expended	Total amount spent during the period £	
Tota	1	

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party		
Name of political party to which payment was made	Total amount paid during the period	
	£	
Total		

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office			
Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office		
Name of office holder	£	
Total		

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
	2
Total	

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Nama af annania dian ann alitical namt i	<u> </u>
Name of organisation or political party	£
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£
	1	
Total expen	diture	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£
Total expen	diture	
		£
(c) the total amount of all other money expended		

Total expenditure

Total of all expenditures



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Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

		£
Administrative Expenses		
Remuneration and expenses of staff		387,582
Salaries and Wages included in above	357,214	
Auditors' fees		10,260
Legal and Professional fees		1,000
Occupancy costs		18,957
Stationery, printing, postage, telephone, etc.		50,682
Expenses of Executive Committee (Head Office)		13,408
Expenses of conferences		560
Other administrative expenses (specify)		
Promotions and advertising		7,099
Festivals		1,260
County branches		3,764
Literature		5,755
		0,100
Other Outgoings		
Bank charges		2,824
Loan interest		821
Depreciation		6,857
Health and safety		5,087
Support fund		2,450
Sundry Costs		6,371
		,
Outgoings on land and buildings (specify)		
		004
Repairs and Renewals		824
Other outgoings (specify)		
tretert		
	Total	525,561
Charged to:	General Fund (Page 3)	
	SUBSTENANCE	020,001
	CAMPAIGN	
	INFORMATION TECHNOLOGY	
	LEGAL FEES	
	Total	525,561
	i Oldi	JZ0,001

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contributions	Other Benefits		
				Description	Value	
	£	£	£		£	£
President	N/A	N/A	N/A	Honararium	N/A	
Treasurer	N/A	N/A	N/A	Honararium	640	640
General Secretary	52,955	5,587	4,501	Lease Car	5,968	
				Death in service	340	

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Analysis of investment income

(see notes 47 and 48)

	(see notes 47 and 48)	1
	Political Fund £	Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies	5,133	
Other investment income (specify)		
	5,133	
	Total investment income Credited to:	5,133
	General Fund (Page 3) SUBSTENANCE CAMPAIGN INFORMATION TECHNOLOGY LEGAL FEES	
	Political Fund	
	Total Investment Funds	5,133

Balance sheet as at

31.12.2020

	(see	notes	49	to	52)	
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783,448 Fixed Assets (at page 14) 77 283,790 Quoted (Market value £ (282,459) 28 1,067,238 Total Investments 28 20,396 Sundry debtors 28 20,396 Sundry debtors 28 20,396 Sundry debtors 22 Cash at bank and in hand 1 Income tax to be recovered 1 Stocks of goods Other assets 3 0,000 General fund (page 3) 109 974,154 General fund (page 3) 109 10,000 SUBSTENANCE 3 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 INFORMATION TECHNOLOGY 1 22,000 INFORMATION TECHNOLOGY 1 Itabilities Amount held on behalf of central trade union political fund 1 Image: Particular Stress 1 1 Image: Particular Stress 1 1 Image: Particular Stress 1 1 Image: Particular Stre		(see notes 49 to 52)		
283,790 Quoted (Market value £ (282,459) 28 1,067,238 Total Investments 28 20,396 Sindry debtors 28 20,396 Sindry debtors 2 7,256 Cash at bank and in hand 1 Income tax to be recovered Stocks of goods 100 Stocks of goods Other assets 3 1,094,890 Total of other assets 3 1,094,890 Total of other assets 3 1,094,890 Substremation 99 10,000 SUBSTENANCE 99 10,000 SUBSTENANCE 2 8,000 CAMPAIGN 99 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2 22,000 Political Fund Account 1 Political Fund Account 1 1 Iabilities Amount held on behalf of central trade union political fund 1 Iabilities Sundry Creditors 1 F12,818 Sundry Creditors 1	Previous Year		£	£
283,790 Quoted (Market value £ (282,459) 28 1,067,238 Total Investments 28 20,396 Sundry debtors 28 20,396 Sundry debtors 2 7,256 Cash at bank and in hand 1 Income tax to be recovered Stocks of goods 100 Stocks of goods Otherassets 3 1,094,890 Total of other assets 3 1,094,890 Total of otherassets 3 10,000 SUBSTENANCE 99 10,000 SUBSTENANCE 2 8,000 CAMPAIGN 9 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2 22,000 Romon held on behalf of central trade union political fund 1 Mmount held on behalf of central trade union political fund 1 1 Sundry Creditors 1 61,307 Corporation Tax 1 72,507 Deferred income 1 72,00 Corporation Tax 1	783,448	Fixed Assets (at page 14)		776,819
283,790 Quoted (Market value £ (282,459) 28 1,067,238 Total Investments 28 Other Assets 20,396 Sundry debtors 21 20,396 Sundry debtors 21 21 7,256 Cash at bank and in hand 1 1 Income tax to be recovered Stocks of goods 1 Others (specify) 0 3 3 27,652 Total of other assets 3 1,094,890 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 39 8,000 CAMPAICION 1 10,000 SUBSTENANCE 2 22,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2 Image: Cash at bank of central trade union political fund 1 Political Fund Account 2 1 Image: Cash at bank of central trade union political fund 1 Image: Cash at bank of central trade union political fund 1 Image: Cash at bank of central trade union political fund 1 Image: Cash at bank of central trade union political fund 1 <				
Unquoted 1,067,238 Total Investments 28 0ther Assets 28 20,396 Sundry debtors 2 7,256 Cash at bank and in hand 1 1ncome tax to be recovered 1 1 Stocks of goods Others (specify) 1 27,652 Total of other assets 3 1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 3 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2 Image: Comparison of the tast of contral trade union political fund 1 Amount held on behalf of central trade union political fund 1 E12,818 Sundry Creditors 1 61,307 Corporation Tax 1 62,076 Deferred income 1 61,307 Corporation Tax 1	283 790			282,459
1,067,238 Total Investments 28 Other Assets Loans to other trade unions 2 20,396 Sundry debtors 2 7,256 Cash at bank and in hand 1 Income tax to be recovered Stocks of goods 1 Others (specify) Others (specify) 1 27,652 Total of other assets 3 1,094,890 Total assets 1.09 974,154 General fund (page 3) 99 974,154 General fund (page 3) 99 1,094,890 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 INFORMATION TECHNOLOGY 1 22,000 ILEGAL FEES 2 Image: State of the obself of central trade union political fund 1 Mount held on behalf of central trade union political fund 1 E12,818 Sundry Creditors 1 61,307 Corporation Tax 1 62,076 Deferred Income 1 61,307 Corporation Tax 1 67,20 Other Creditors 1	203,750			202,400
Other Assets Leans to other trade unions 20,396 Sundry debtors 7,256 Cash at bank and in hand Income tax to be recovered Income tax to be recovered Stocks of goods Others (specify) 27,652 Total of other assets 1,094,890 Total assets 10,000 SUBSTENANCE 8,000 CAMPAIGN 12,000 INFORMATION TECHNOLOGY 11 Political Fund Account Political Fund Account Political Fund Account Political Fund Account Amount held on behalf of central trade union political fund 4 Sundry Creditors 11 Pensions, Paye & Ni 61,307 Corporation Tax 61,307 Other Creditors 61,307 Other Creditors	4 067 000			000.450
20,396 Sundry debtors 2 7,256 Cash at bank and in hand 1 Income tax to be recovered 1 Stocks of goods 0 00thers (specify) 0 27,652 Total of other assets 3 1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 91 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2	1,067,238			282,459
20,396 Sundry debtors 2 7,256 Cash at bank and in hand 1 Income tax to be recovered Stocks of goods 1 27,652 Total of other assets 3 1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 3 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 INFORMATION TECHNOLOGY 1 22,000 INFORMATION TECHNOLOGY 1 22,000 INFORMATION TECHNOLOGY 1 12,000 INFORMATION TECHNOLOGY 1 12,000 INFORMATION TECHNOLOGY 1 12,000 INFORMATION TECHNOLOGY 1 1 Political Fund Account 1 1 Political Fund Account 1 1 Amount held on behalf of central trade union political fund 1 11,21,818 Sundry Creditors 1 12,817 Deferred Income 1 14,307 Corporation Tax 1 15,076				
7,256 Cash at bank and in hand 1 Income tax to be recovered Stocks of goods 0 Others (specify) 0 Total of other assets 3 1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 INFORMATION TECHNOLOGY 1 22,000 INFORMATION TECHNOLOGY 1 Liabilities Political Fund Account 1 Mount held on behalf of central trade union political fund 1 f12,818 Sundry Creditors 1 f20,076 Deferred Income 1 f3,007 Corporation Tax 1 f200 Other Creditors 1				
Income tax to be recovered Stocks of goods Others (specify) 1,094,890 974,154 General fund (page 3) 10,000 SUBSTENANCE 8,000 12,000 INFORMATION TECHNOLOGY 1 Political Fund Account Political Fund Account <td>20,396</td> <td>Sundry debtors</td> <td></td> <td>23,657</td>	20,396	Sundry debtors		23,657
Stocks of goods Others (specify) 27,552 Total of other assets 1,094,890 Total assets 10,000 SubstEnANCE 8,000 CAMPAIGN 12,000 INFORMATION TECHNOLOGY 22,000 LEGAL FEES 22,000 Political Fund Account Political Fund Account 1 Mount held on behalf of central trade union political fund 1 F12,818 Sundry Creditors F7,547 Pensions, Paye & NI E13,807 Corporation Tax F720 Other Creditors	7,256	Cash at bank and in hand		10,63
27,652 Total of other assets 3 1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 12,000 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2		Income tax to be recovered		
27,652 Total of other assets 3 1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 12,000 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2		Stocks of goods		
27,652 Total of other assets 3 1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 91 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2				
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1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2				
1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2				
1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2				
1,094,890 Total assets 1,09 974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2				
974,154 General fund (page 3) 99 10,000 SUBSTENANCE 99 8,000 CAMPAIGN 1 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2 Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund £12,818 Sundry Creditors 1 £7,547 Pensions, Paye & NI 1 £5,076 Deferred Income 1 £1,307 Corporation Tax 1 £720 Other Creditors 1	27,652	Total of other assets		34,292
10,000 SUBSTENANCE 8,000 CAMPAIGN 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2	1,094,890		Total assets	1,093,570
10,000 SUBSTENANCE 8,000 CAMPAIGN 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2	974,154	General fund (page 3)		994,950
8,000 CAMPAIGN 12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2 Political Fund Account Political Fund Account 1 Political Fund Account Political Fund Account 1 Liabilities Amount held on behalf of central trade union political fund 1 f12,818 Sundry Creditors 1 f5,076 Deferred Income 1 f1,307 Corporation Tax 1 f2720 Other Creditors 1		· · · · · · · · · · · · · · · · · · ·		7,550
12,000 INFORMATION TECHNOLOGY 1 22,000 LEGAL FEES 2				8,000
22,000 LEGAL FEES 2				10,122
Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund f12,818 f7,547 Pensions, Paye & NI f5,076 Deferred Income f1,307 Corporation Tax f720 Other Creditors				22,000
Liabilities Amount held on behalf of central trade union political fund £12,818 Sundry Creditors £7,547 Pensions, Paye & NI £5,076 Deferred Income £1,307 Corporation Tax £720	22,000			22,000
Liabilities Amount held on behalf of central trade union political fund £12,818 Sundry Creditors £7,547 Pensions, Paye & NI £5,076 Deferred Income £1,307 Corporation Tax £720				
Liabilities Amount held on behalf of central trade union political fund £12,818 Sundry Creditors £7,547 Pensions, Paye & NI £5,076 Deferred Income £1,307 Corporation Tax £720				
Liabilities Amount held on behalf of central trade union political fund £12,818 Sundry Creditors £7,547 Pensions, Paye & NI £5,076 Deferred Income £1,307 Corporation Tax £720				
Liabilities Amount held on behalf of central trade union political fund £12,818 Sundry Creditors £7,547 Pensions, Paye & NI £5,076 Deferred Income £1,307 Corporation Tax £720				
Amount held on behalf of central trade union political fund£12,818Sundry Creditors£7,547Pensions, Paye & NI£5,076Deferred Income£1,307Corporation Tax£720Other Creditors		Political Fund Account		
Amount held on behalf of central trade union political fund£12,818Sundry Creditors£7,547Pensions, Paye & NI£5,076Deferred Income£1,307Corporation Tax£720Other Creditors				
Amount held on behalf of central trade union political fund£12,818Sundry Creditors£7,547Pensions, Paye & NI£5,076Deferred Income£1,307Corporation Tax£720Other Creditors				
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£12,818Sundry Creditors1£7,547Pensions, Paye & NI£5,076Deferred Income£1,307Corporation Tax£720Other Creditors				
£7,547Pensions, Paye & NI£5,076Deferred Income£1,307Corporation Tax£720Other Creditors				
£5,076Deferred Income£1,307Corporation Tax£720Other Creditors	£12,818	Sundry Creditors		12,91
£1,307Corporation Tax£720Other Creditors	£7,547	Pensions, Paye & NI		
£1,307Corporation Tax£720Other Creditors	£5,076	Deferred Income		3,91
£720 Other Creditors		Corporation Tax		97
				1,440
				31,70
	141,200	Mongago		01,70
f 68 736 Total liabilities 5	£69 726		Total liabilitios	50.04
				50,94 1,093,570

Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year	804,992		140,420			945,412
Additions			229			229
Disposals						
Revaluation/Transfers						
At end of year	804,992		140,649			945,641
Accumulated Depreciation						
At start of year	32,039		129,925			161,964
Charges for year	2,733		4,125			6,858
Disposals						
Revaluation/Transfers						
At end of year	34,772		134,050			168,822
Net book value at end of year	770,220		6,599			776,819
	I		1		1	
Net book value at end of previous year	772,953		10,495			783,448

Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted		All Funds Except Political Funds £	Political Fund £
	Equities (e.g. Shares)		
	Managed Portfolios	282,459	
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)	282,459	
	Market Value of Quoted Investment	282,459	
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No X
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares controlled by the union are registered.	Yes No
Company name	Names of shareholders

Summary sheet

(see notes 62 to 73)

	(see notes 62 to 73)	/	
	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	607,396		607,396
From Investments	5,133		5,133
Other Income (including increases by revaluation of assets)	730		730
Total Income	613,259		613,259
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	596,791		596,791
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	1,026,154 1,042,622		1,026,154 1,042,622
Assets			
	Fixed Assets		776,819
	Investment Assets		282,459
	Other Assets		34,292
		Total Assets	1,093,570
Liabilities		Total Liabilities	50,948
Net Assets (Total Assets less Total Lial	bilities)		1,042,622

Summary sheet

(see notes 62 to 73)

	1	/	
	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lia	bilities)		

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see notes 74 to 80)
Did the union hold any ballots in respect of industrial action during the return period? Yes
If Yes How many ballots were held: 1 For each ballot held please complete the information below:
Ballot 1 Number of individual who were entitled to vote in the ballot 40 Number of votes cast in the ballot 17 Number of Individuals answering "Yes" to the question 13 Number of individuals answering "No" to the question 42 Number of invalid or otherwise spoiled voting papers returned 3 Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot No Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? No
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 2 Number of individual who were entitled to vote in the ballot Number of votes cast in the ballot Number of votes cast in the ballot Number of Individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of invalid or otherwise spoiled voting papers returned
In the second
Ballot 3 Number of individual who were entitled to vote in the ballot Number of votes cast in the ballot Number of Individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of individuals answering "No" to the question Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
1-5 should total Number of Votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
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Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of Individuals answering "Yes" to the question
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of lndividuals answering "Yes" to the question Number of Individuals answering "Yes" to the question
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of Individuals answering "Yes" to the question
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of Individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of invalid or otherwise spoiled voting papers returned 3 1-3 should total "Number of votes cast in the ballot at least 50% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of invalid or otherwise spoiled voting papers returned 1-3 should total "Number of votes cast Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

	(see	note	81)
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*Categories of Nature of Trade Dispute		
A: terms and conditions of employment, or the physical conditions in which any workers require to work;		
B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;		
C: allocation of work or the duties of employment between workers or groups of workers;		
D: matters of discipline;		
E: a worker's membership or non-membership of a trade union;		
F: facilities for officials of trade unions;		
G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures		
Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO		
If YES , for each industrial action taken please complete the information below:		
Industrial Action 1		
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
A _ B _ C _ D _ E _ F _ G		
2. Dates of the industrial action taken: to		
3. Number of days of industrial action:		
4. Nature of industrial action.		
Industrial Action 2		
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
A B C D E F G		
2. Dates of the industrial action taken: to		
3. Number of days of industrial action:		
4. Nature of industrial action.		
Industrial Action 3		
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
A B C D E F G		
2. Dates of the industrial action taken: to		
3. Number of days of industrial action:		
4. Nature of industrial action.		

use a continuation page if necessary

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: A B C D E F G A lock of the industrial action: a. Number of days of industrial action: a. Nature of industrial action. Industrial Action 5 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: A B C D E F G Industrial Action 5 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: A B C D E F G Industrial Action 6 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: A B C D E F G 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: A B C D E F G 2. Dates of the industrial action taken: 3. Number of days of industrial action taken: 4. Nature of industrial action taken: 5. Dates of the industrial action taken: 6. D 7. Dese tick the nature of the trade dispute for which industrial action was taken using the cat		Industrial Action 4
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Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Freehold Property Valuation

Prif Swyddfa UCAC: £650,000

Basis of valuation: Open market

Valuer: Lloyd, Herbert & Jones

Valuation date: 24th March 2021

Accounting policies+A1:H20

(see notes 84 and 85)

The full details of the accounting policies can be seen in the accounts. Here is a summary of the accounting policies that have been followed:

The financial statements have been prepared under the historical cost convention in accordance with FRS102 section 1a.

The accounts have been prepared on the assumption that the union is able to carry on business as a going concern, which the management committees consider appropriate.

Depreciation is provided at the following annual rates in order to write off the assets over their useful lives.

Freehold property 2%, Office equipment – computer 25% on cost, Office equipment – others 10% on cost.

The freehold property is depreciated on the basis of the difference between the cost and the latest professional valuation.

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

0.3				
Secretary's Signature:	D. Roberts-Young	Chairman's Signature:	Juyn L. Momb	
			(or other official whose position should be stated)	
Name:	DILWYN ROBERTS-YOUNG	Name:	GWYN MORRIS (TREASURER)	
Date:	27.5.21	Date:	27.5.21	

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	x	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed	x	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	x	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

• give a true and fair view of the matters to which they relate to.

• have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Signature(s) of auditor or auditors:	B.W. Vaughan	
	e w, ourge	
Name(s):	BETHAN WYN VAUGHAN	
Profession(s) or Calling(s):	Chartered Certified Accountant (FCCA)	
ddress(es):	25 Bridge Street	
	Carmarthenshire	
Postcode	SA31 3JS	
Date	Apr-21	
Contact name for inquiries and elephone number:	Ryan Bevan 01267 237754	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceeding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate

Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Cyfrifwyr Siartredig Chartered Accountants Archwilwyr Cofrestredig Registered Auditors 25 Stryd y Bont Caerfyrddin Sir Gaerfyrddin SA31 3JS 25 Bridge Street Carmarthen Carmarthenshire SA31 3JS

ffôn/tel ffacs/fax ebost/email gwefan/website trydar/twitter 01267 237754 01267 238418 post@llyrjames.co.uk www.llyrjames.co.uk @LlyrJamesCyf

UNDEB CENEDLAETHOL ATHRAWON CYMRU

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

UNDEB CENEDLAETHOL ATHRAWON CYMRU

Opinion

We have audited the financial statements of UCAC for the year ended 31st December 2020 which comprises the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, section 1A, The Financial Reporting Standard applicable in the UK and Republic of Ireland. (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the union's affairs as at 31st December 2020 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusion relating to going concern

In auditing the financial statements, we have concluded that the use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the union's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the relevant committees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. The relevant committees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed ny the Companies Act 2006

In our opinion the information included in the Trasurers Report for the year ended 31 December 2020 is consistent with the financial statements and is prepared in accorance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union requires us to report to you if, in our opinion:

- the information given in the treasurers' annual report is inconsistent in any material respect with the financial statements;
- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the relevant committees

As explained more fully in the Statement of the Relevant Committees responsibilities, they are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the relevant committees determine is necessary to enable the preparation of financial statements that are free material misstatement, whether due to fraud or error.

In preparing the financial statements, the relevant committees are responsible for assessing the union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the relevant committees either intend to liquidate the union or to cease operations, or have no realistic alternative but to do so.

Auditors's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue and auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted is accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the union and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches of UK regulatory principles, such as those governed by the Certification Office and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006 and Trade Union and Labour Relations (Consolidation) Act 1992. We also evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed included:

- Discussions with senior members of staff, including consideration of non-compliance with laws and regulation and fraud;
- Reviewing relevant meeting minutes;
- Selecting a sample of transactions and tracing to documentation to establish that they are bonafide business transactions; and
- Designing audit procedures to incorporate unpredictability around the nature, timing or extent of our testing.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the relevant committees.
- Conclude on the appropriateness of the ' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the union's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006 and the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the unions members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Bethan Wyn Vaughan

Mrs Bethan Wyn Vaughan

LLŶR JAMES STATUTORY AUDITOR 25 BRIDGE STREET CARMARTHEN SA31 3JS

Date: 15th April 2021

Membership audit certificate					
	Section two				
For a trade union with no this audit relates.	For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.				
its duty to compile	To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?				
Yes					
If "No" Please expl	lain below:				
Signature	D. Roberts-Young				
Name	Dilwyn Roberts - Young				
Office held	General Secretary				
Date	May-21				