



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Ms M Dows-Miller**

and

**Respondent**

**Montessori St Nicholas**

**Held at: Exeter by Video**

**On: 1 and 2 June 2021**

**Before: Employment Judge Smail**

## **Appearances**

**Claimant:**

Mr L. Harrison (Accountant)

**Respondent:**

Mr P. Livingston (Counsel)

# JUDGMENT

1. The Claimant's dismissal for redundancy was not unfair.
2. No further holiday pay is accrued or owed.

*Full oral reasons were given at the hearing. Any request for written reasons must be made within 14 days of this Judgment being sent to the parties.*

Employment Judge Smail

Date: 02 June 2021

Judgment sent to the Parties: 16 June 2021

FOR THE TRIBUNAL OFFICE