



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N McDermott  
**Respondent:** Mr S Quinn t/a Merry Maids of Exeter  
**Heard at:** Bristol (by video) **On:** 3 June 2021  
**Before:** Employment Judge C H O'Rourke  
**Representation:**  
**Claimant:** In person  
**Respondent:** In person

## JUDGMENT

1. The Respondent is ordered to pay the Claimant the total sum of £910.00, as he:
  - a. unfairly dismissed the Claimant, for which loss of earnings is £262;
  - b. failed, in breach of contract, to pay pay in lieu of notice, of £524;
  - c. failed to pay her the full entitlement of Statutory Redundancy Pay, leaving a balance due of £124.
  
2. The Claimant's claim of arrears of holiday pay is dismissed, upon withdrawal.

**Employment Judge O'Rourke**  
**Date: 03 June 2021**

Judgment sent to the Parties: 16 June 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.