



EMPLOYMENT TRIBUNALS

Claimant: Mr Y Saleem
Respondent: North East London NHS Foundation Trust
Heard at: East London Hearing Centre (in public;
by telephone and video)
On: 11 June 2021
Before: Employment Judge Moor
Members: Ms J Land
Mr D Ross

Representation

Claimant: in person
Respondent: Mr N Caiden, counsel

REMEDY JUDGMENT

It is the unanimous judgment of the Tribunal that

1. the Respondent is ordered to pay to the Claimant the total sum of £7888.40 comprising:
 - a. an award of £3,250 in respect of injury to feelings for the failure to provide to the Claimant an auxiliary aid of a specialist chair from 22 May 2018 to 12 November 2018.
 - b. an award of £3,250 in respect of injury to feelings for the failure to make a reasonable adjustment in failing to provide the Claimant with a desk in the Finance office at its CEME centre from 1 March 2019.
 - c. interest on the first award of £794.95 and on the second award of £593.45 (the calculation for which is set out in the Appendix).

2. The claims for aggravated damages; personal injury and future loss of earnings fail.

**Employment Judge Moor
Date: 11 June 2021**

APPENDIX
Interest Calculation

Interest is awarded from the date of discrimination at 8% per year.

Interest on first award of £3250 from 22 May 2018 to today:

$$1116 \text{ days} / 365 \text{ days} \times 8 \times 3250 = \text{£}794.95$$

Interest on second award of £3250 from 1 March 2019 to today:

$$833 \text{ days} / 365 \times 8 \times 3250 = \text{£}593.45$$