



EMPLOYMENT TRIBUNALS

Claimant: Mr S Anderson

Respondent: Southwest Care Ltd (in liquidation)

JUDGMENT ON LIABILITY

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages.
2. In breach of contract the respondent failed to pay wages due to the claimant.
3. In breach of contract the respondent failed to give the claimant notice in respect of termination of the contract of employment.
4. The claimant was unfairly dismissed in circumstances to which section 100 Employment Rights Act pertains.
5. The respondent has failed to pay sums due in respect of the claimant's accrued holiday pay.
6. The respondent has discriminated against the claimant contrary to section 15 Equality Act 2010.
7. The remedies to which the claimant is entitled will be determined at the Remedy Hearing listed for 21 May 2021.

Employment Judge Dawson

Date: 21 May 2020

Judgment sent to the Parties: 16 June 2021

FOR THE TRIBUNAL OFFICE