



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Berganska
Respondent: Kerry Foods Limited
Heard at: Midlands East, by Cloud Video Platform
On: 7 June 2021
Before: Employment Judge Faulkner
Mr J Akhtar
Mr K Libetta

Representation

Claimant: Mr M Berganski (lay representative)
Respondent: Mr M Warren-Jones (Solicitor)
Interpreter: Ms G Odrowaz (Polish language)

JUDGMENT

The unanimous decision of the Tribunal is as follows:

1. The Respondent is ordered to pay to the Claimant the sum of £15,720.88 as compensation for unfair dismissal and for its contravention of Part V of the Equality Act 2010.
2. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.
3. In accordance with rule 66 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the above amount is payable by the Respondent within 14 days of the date of this Judgment.

Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face-to-face hearing because of the COVID-19 pandemic.

Employment Judge Faulkner

Date: 11 June 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

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