



EMPLOYMENT TRIBUNALS

Claimant: Mr R Clark

Respondent: Ewen Precision Engineering Ltd

Heard: via CVP **On:** 4 June 2021

Before: Employment Judge Eeley (sitting alone)

Representation
Claimant: Ms J Linford, counsel
Respondent: Mr Y Khan, Director of the Respondent.

JUDGMENT

1. The claimant's claim of unfair dismissal succeeds and is upheld.
2. The claimant's claim of wrongful dismissal succeeds and is upheld.
3. The claimant's claim of breach of contract in respect of accrued but untaken holiday pay succeeds and is upheld.
4. Judgment for the claimant against the respondent in the total sum of £39,336.32 which is made up of the following sums:
 - (a) Notice pay: £16,463.86.
 - (b) Basic award/redundancy payment: £13,988.
 - (c) Compensatory award £4,411.26 (one month's salary and pension contribution plus loss of statutory rights.)
 - (d) Holiday pay: 4473.20.
5. The claimant's application for costs is refused.

Employment Judge Eeley

Date: 4 June 2021

JUDGMENT SENT TO THE PARTIES ON

Date: 10 June 2021