



EMPLOYMENT TRIBUNALS

PRELIMINARY HEARING

Claimant: Mrs J Bassett
Respondents: 1 The Cranfield Trust
2 Ms A Tincknell
Heard at: Bristol By CVP **On:** 1 and 2 June 2021
Before: Employment Judge Reed
Representation
Claimant: In Person
Respondents: Mr A Roberts

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant was disabled by reason of Carpel Tunnel Syndrome from 2008 and by reason of depression from 27 November 2018.
2. The claimant's claim of unauthorised deductions from wages was presented "out of time".
3. It was reasonably practicable for it to have been presented in time and accordingly it is dismissed.
4. The claimant's second claim having been accepted by the Tribunal, her (duplicate) third claim (1401756/2020) is dismissed (and the second respondent is dismissed from proceedings).
5. The claimant is entitled to take forward a claim under Section 38 of the Employment Act 2002 (failure to provide a statement of employment particulars) without amendment to her claim.
6. The claimant's claims of whistleblowing detriment in her second claim are dismissed on the ground that they are an abuse of process.
7. By consent, the claimant's claims for a redundancy payment and holiday pay are dismissed.

Employment Judge Reed
Date: 12 June 2021

Judgment sent to the Parties: 15 June 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

Case Numbers: 1403872/2019, 1401756/2020, 1401124/2020

presented by either party within 14 days of the sending of this written record of the decision.

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