



# EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr Jarvis**

v

**Respondent**  
**Ministry of Defence**

**Heard at: Southampton (by hybrid, in person and by CVP)**

**On 9 June 2021**

**Before: Employment Judge Dawson**

## **Appearances**

**For the Claimant:** Mr de Lange, representative.

**For the Respondent:** Mrs Hornblower, counsel.

## **JUDGMENT**

- 1) The claimant shall pay a contribution to the costs of the respondent as a result of his unreasonable behaviour in conducting disclosure in this case and is ordered to pay to the respondent the sum of £2500.

**Employment Judge Dawson**  
**Date: 09 June 2021**

Judgment sent to the Parties: 14 June 2021

FOR THE TRIBUNAL OFFICE

### Notes

#### Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

#### Hybrid Hearing

The hearing was conducted by some of the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.