

**Case No: 1804649/2020
1804650/2020
1805903/2020 and 118 others (See
attached Schedule)**



EMPLOYMENT TRIBUNALS

Claimant: Messers Elliott, David, Agley & Others (See attached Schedule)

First Respondent: CGTR 2020 Realisations Limited (formerly Customade Group Trading Limited (in Administration))

Second Respondent: The Secretary of State for Business, Energy and Industrial Strategy

CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the Rule 21 Judgment sent to the parties on the 4th May 2021 is corrected so as to show the name of the First Respondent as it appears above and the corrected schedule of Claimants attached hereto.

Employment Judge JM Wade

Dated: 4 June 2021



EMPLOYMENT TRIBUNALS

Claimants: Messrs Elliott, David, Agley and others (see
attached schedule)

Case No: 1804649/2020
1804650/2020

First Respondent: CGTR 2020 Realisations Limited (formerly
Customade Group Trading Limited (In
Administration)

Second Respondent: The Secretary of State for Business, Energy
and Industrial Strategy

PRELIMINARY HEARING

Heard: By Telephone On: 30 April 2021

Before: Employment Judge JM Wade

Appearances

For the Mr Elliott and Mr David:	Mr Elliott
For Mr Agley and others:	Ms Toner (solicitor)
For the first/second respondents:	no attendance
For the second respondent:	no attendance
For the third respondent:	no attendance

RULE 21 JUDGMENT

UPON considering the information on the file;

- 1 The First Respondent failed adequately to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and each claim (for themselves only) of the Claimants listed in the schedule, for a Protective Award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992, succeeds.

- 2 The First Respondent is ordered to pay remuneration for a protected period of 90 days beginning on 29 June 2020 (being the date on which the first of the dismissals to which the complaint relates took effect) to each Claimant in the schedule.
- 3 There shall be no order as to costs and no applications for costs between 180590312020 and 118 others (see attached schedule) the Claimants in the schedule and the Respondents.
- 4 Any Apley and others claims not appearing in the schedule attached are dismissed as duplicate claims.

Employment Judge JM Wade

Case No: 1804649/2020
1804650/2020

30 April 2021

1804649/2020	Mr L Elliott
1804650/2020	Mr C David
1805903/2020	Mr M Agley
1805904/2020	Mr A Ahmad
1805905/2020	Mr J Albone
1805906/2020	Mr J Anderson
1805907/2020	Mr M Armstrong
1805908/2020	Mr G Barnstaple
1805909/2020	Mr J Barr
1805910/2020	Mr T Batten
1805911/2020	Mr G Borland
1805912/2020	Mr J Bozek
1805913/2020	Mr A Buchanan
1805914/2020	Mr A Cameron
1805915/2020	Mr D Chapman
1805916/2020	Mr G Christie
1805917/2020	Mr D Ciewley
1805918/2020	Mr R Condie
1805919/2020	Mr R Coupe
1805920/2020	Mr B Cummings
1805921/2020	Mr J Cummings
1805922/2020	Mr C Davidson
1805923/2020	Miss L Davidson
1805924/2020	Mr K Davies
1805925/2020	Mr S Davis
1805926/2020	Mrs A de Assuncao Stoffet Fernandes Costa Pedrosa
1805927/2020	Mr S Deary
1805928/2020	MrJ Dolan
1805929/2020	Mr S Drummond
1805930/2020	Miss R Dunn
1805931/2020	Miss K Easingwood
1805932/2020	Mr A Flanagan
1805933/2020	Mr M Fordyce
1805934/2020	Mr D Forster
1805935/2020	Mr G Gardinier
1805936/2020	Mr A Garrity
1805937/2020	Mr B Gilbert
1805938/2020	MrJ Given
1805939/2020	Mr M Graham
1805940/2020	Mr C Grant
1805941/2020	Mr R Hamilton
1805942/2020	Mr P Hanson

1805943/2020	Mr D Hardy
1805944/2020	Mr R Hay
1805945/2020	Mr A Hebblewhite
1805946/2020	Mr I Hedle
1805947/2020	Mr S Herkes
1805948/2020	Mr A Horodynski

1805949/2020	Mr M Hussain
1805950/2020	Miss C Ilkijw
1805951/2020	Mr A Joyce
1805952/2020	Mr D Juan Minguez
1805953/2020	Mr M Kane
1805954/2020	Mr J Kelly
1805955/2020	Mr S Kerr
1805956/2020	Mr W Khan
1805957/2020	Mr C Kidd
1805958/2020	Mr P Kitching
1805959/2020	Mr S Lapsley
1805960/2020	Mr A Leven
1805961/2020	Mr A Ling
1805962/2020	Miss C Lithgow
1805963/2020	Mr C Livingstone
1805964/2020	Mr S Livingstone
1805965/2020	Mr P Livsey
1805966/2020	Mr G MacMillan
1805967/2020	Miss A McGuinness
1805968/2020	Mr A McIntyre
1805969/2020	Mr R McLaren
1805970/2020	Mr S McLaughlan
1805971/2020	Mr A McNamara
1805972/2020	Mr S McNamara
1805973/2020	Mr K McNaughton
1805974/2020	Mr M Mehboob
1805975/2020	Mr L Meldrum
1805976/2020	Mr R Middlemass
1805977/2020	Mr M Morawiec
1805978/2020	Mrs L Murgatroyd
1805979/2020	Mr S Myles
1805980/2020	Mr S Nicol
1805981/2020	Mr K O'Donnell
1805982/2020	Mr A Packwood

1805983/2020	Mr G Paton
1805984/2020	Mr M Philbin
1805985/2020	Mr D Pocock
1805986/2020	Mr S Rankin
1805987/2020	Mr R Reid
1805988/2020	Mr S Renehan
1805989/2020	Miss D Riley
1805990/2020	Mr I Rudzitis
1805991/2020	Mr C Sandland
1805992/2020	Mr K Scally
1805993/2020	Mr V Serra Neto Dos Santos Pedrosa
1805994/2020	Mr N Shabbir
1805995/2020	Mr S Shaw
1805996/2020	Mr C Smith
1805997/2020	Mr J Smith
1805998/2020	Mr A Snee

1806000/2020	Mr D Steedman
1806001/2020	Mr K Stephen
1806002/2020	Mr M Sullivan
1806003/2020	Mr A Sutcliffe
1806004/2020	Mr M Szymczak
1806005/2020	Mr L Taylor
1806006/2020	Mrs L Thom
1806007/2020	Mrs N Thompson
1806008/2020	Mr J Thomson
1806009/2020	Mr B Timmins
1806010/2020	Mr N Turton
1806011/2020	Mr P Webster
1806012/2020	Mr A Weir
1806013/2020	Mr S Wilkie
1806014/2020	Mr B Williams
1806015/2020	Mr L Williams
1806016/2020	Mr R Williamson
1806017/2020	Mr P Wilson
1806018/2020	Mr S Wood
1806019/2020	Mr A Woodhouse
1806020/2020	Mr D Yeoman
1806021/2020	Mr J Young
1806022/2020	Mr N Yousaf