



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mr Ian Rankin

v

**Respondent**  
Eagle Freight Terminal Ltd

**Heard at:** Southampton

**On:** 24 and 25 May 2021

**Before:** Employment Judge Rayner

### Appearances

**For the Claimant:** in person

**For the Respondent:** Mr V Sharma, Managing Director.

## Judgment

1. The Claimants claim that that he was automatically unfairly dismissed contrary to section 100 Employment Rights Act 1996 is dismissed.
2. The Claimants claim that he was automatically unfairly dismissed contrary to section 100A Employment Rights Act 1996 is dismissed.

Employment Judge Rayner

Dated: May 25 2021

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Sent to the parties on

Date: 12 June 2021

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.