



# EMPLOYMENT TRIBUNALS

**Claimant**

Miss H Ebdon

v

**Respondent**

Norfolk County Council

**Heard at:** Bury St Edmunds (by CVP)

**On:** 10, 11 & 12 May 2021

**Before:** Employment Judge Laidler

**Appearances**

**For the Claimant:** Mr J Ebdon (Father).

**For the Respondent:** Mr A Brett (Solicitor).

**COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.**

This has been a remote hearing on the papers which had not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

## JUDGMENT

The claimant was dismissed by reason of conduct. The respondent acted fairly in treating that conduct as a reason to justify the dismissal of the claimant. The claim of unfair dismissal is dismissed.

\_\_\_\_\_  
Employment Judge Laidler

Date: 28 May 2021

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.