



EMPLOYMENT TRIBUNALS

Claimant: Ms K Worton

Respondent: Windsor Academy Trust

Heard at: Birmingham Employment Tribunal by cvp

On: 22 and 23 April 2021

Before: Employment Judge Cookson sitting alone

Representation

Claimant: Mr Ennis (solicitor)

Respondent: Mr Wilson (counsel)

JUDGMENT ON REMEDY

Under the provisions of Rule 69, the Judgment dated 27 April 2021 is corrected as set out in bold type

1. The claimant was unfairly dismissed contrary to s94 of the Employment Rights Act 1996 (ERA);
2. The claimant contributed to her dismissal by her conduct and a reduction of 15% will be applied to the compensatory award when determined in accordance with s123 (6) of the ERA;
3. The respondent breached the claimant's contract of employment when it failed to pay her for 4 weeks' notice.

Remedy in this case will be determined at a remedy hearing to be conducted by cvp on 2 June 2021.

Employment Judge Cookson
Date 27 April 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.