



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Holland

**Respondent:** Central Mailing Services Limited

**Heard at:** Birmingham Employment Tribunal (by CVP)

**On:** 04 and 07 June 2021

**Before:** Employment Judge Mark Butler

## Representation

Claimant: In person

Respondent: Ms E Dandy (Financial Controller of R)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V. A face to face hearing was not held because of the ongoing pandemic and all issues could be determined in a remote hearing. The documents that I were referred to are across two very short bundles.

# JUDGMENT

The claim for automatic unfair dismissal pursuant to section 101A of the Employment Rights Act is dismissed on withdrawal.

The claimant's claim for automatic unfair dismissal for having asserted a statutory right pursuant to section 104 of the Employment Rights Act 1996, namely that the respondent had infringed his right not to be subjected to unlawful deductions from wages, is ill-founded and dismissed.

There are no other claims brought by the claimant.

Employment Judge **Mark Butler**

Date \_\_\_07 June 2021\_\_\_

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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