



EMPLOYMENT TRIBUNALS

Claimant: Mr D Bates

Respondents: 1. Fractional Administration Limited (in liquidation)
2. Langley Corporate Services Limited

HELD AT: Liverpool **ON:** 5 May 2021

BEFORE: Employment Judge Horne

MEMBERS: Mrs J L Pennie
Mr J Murdie

REPRESENTATION:

Claimant: Ms K Barry, counsel

Respondents: 1. Did not appear and was not represented
2. Mr A Hodge, counsel

REMEDY JUDGMENT

In this judgment,

- (a) “Code V”, in the heading, means that the hearing proceeded partly on a remote video platform;
- (b) “FAL” means Fractional Administration Limited (in liquidation);
- (c) “Langley” means Langley Corporate Services Limited; and
- (d) “TUPE” means the Transfer of Undertakings (Protection of Employment) Regulations 2006.

The unanimous judgment of the tribunal is as follows:

1. Subject to paragraph 2, FAL is ordered under regulation 15(8)(a) of TUPE to pay the claimant the sum of £20,000, being 8 weeks’ pay, as appropriate

compensation for FAL's failure to comply with the requirements of regulation 13 of TUPE.

2. Langley is jointly and severally liable with FAL under regulation 15(9) of TUPE in respect of the compensation payable under paragraph 1.

Employment Judge Horne

5 May 2021

SENT TO THE PARTIES ON

10 June 2021

FOR THE TRIBUNAL OFFICE

Note - Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2416773/2018**

Name of case: **Mr D Bates** v **1. Fractional Administration Ltd (In Administration)**
2. Langley Corporate Services Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 10 June 2021

"the calculation day" is: 11 June 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office