



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Oghide

**Respondent:** Rainbow Care Solutions Ltd

**Heard at:** Midlands West by CVP

**On:** 21 22 23 and  
26 April 2021 and  
7 June 2021 (in  
Chambers) and 8  
June 2021

**Before:** Employment Judge Woffenden

**Members:** Ms J Whitehill

: Mr G Murray

## **Representation**

Claimant: In Person

Respondent: Mr C Johnson, consultant

# LIABILITY JUDGMENT

1 The claimant's complaints of direct race and sex discrimination under sections 13 and 39 Equality Act 2010 fail and are dismissed.

2 The claimant's claim of unauthorised deduction from wages (mileage allowance) is well founded.

3 The parties will be notified of a remedy hearing to be listed no earlier than 28 days from the date the judgment is sent to the parties.

4 The claimant's claim of unauthorised deduction from wages (overtime) is not well founded and fails.

Employment Judge Woffenden

Date 09/06/2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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