



EMPLOYMENT TRIBUNALS

Claimant: Mr A Garnsworthy

Respondent: Fortress Recycling and Resource Management Ltd

Heard at: Birmingham (CVP)

On: 8 June 2021

Before: Employment Judge Edmonds

Representation

Claimant: In person

Respondent: David Pass, Director

JUDGMENT

1. This has been a remote hearing which has been consented to by the parties. The form of remote hearing was A (fully remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. The claimant's claim for holiday pay succeeds.
3. The respondent is ordered to pay the claimant the sum of £194.29 gross in respect of holiday pay. This represents 3 days' holiday at a day rate of £104.63 (totalling £313.89), less £119.60 already paid to the claimant by way of furlough "top up" payment.
4. The respondent is entitled to deduct such tax and national insurance contributions as may be appropriate before payment is made to the claimant.

Employment Judge Edmonds

Date 8 June 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 1307414/2020

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