



EMPLOYMENT TRIBUNALS

Claimant: Mr K Tan

Respondent: Mans Catering Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£500**
2. The claimant was dismissed by reason of redundancy unfairly and the Respondent is ordered to pay to the Claimant a basic award in the sum of £750 and a compensatory award in the total sum of £15064.44 (comprising an award of £12051.52 and an uplift of 25% £3012.88 for failing to follow the ACAS code of practice when dismissing the Claimant)
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£735**.
4. The hearing listed on **9/6/2021** is cancelled.

Employment Judge Swann

Date: 10/6/2021