



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE HARRINGTON
(sitting alone)

BETWEEN:

Mr P Stevens Claimant

and

Newhaven Port and Properties Limited
Respondent

ON: 26 & 27 November 2020, 20 January 2021

Appearances:

For the Claimant: Mr S Buhlman, Claimant's friend/Lay representative

For the Respondent: Mr R Wayman, Counsel

Judgment

1. The Claimant was unfairly dismissed;
2. The Claimant caused or contributed to his own dismissal. The extent of his contribution was 100%.

Employment Judge Harrington
20 January 2021

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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