



EMPLOYMENT TRIBUNALS

Claimant: Ms N Linton

Respondent: Hartlands Community Trust

Heard at: In Chambers **On:** Tuesday 18 May 2021

Before: Employment Judge Matthews

Representation:

Claimant: In Person

Respondent: Ms A Reeve - Solicitor

JUDGMENT

1. Ms Linton's claim of unfair dismissal by reference to sections 94 and 98 of the Employment Rights Act 1996 was presented to an employment tribunal before the end of the period specified in section 111 of the Employment Rights Act 1996. The employment tribunals have jurisdiction to hear that claim.

2. Ms Linton's claim that she was dismissed (and thereby discriminated against) because of the protected characteristic of her race by reference to the Equality Act 2010 was presented to an employment tribunal before the end of the period specified in section 123 of the Equality Act 2010. The employment tribunals have jurisdiction to hear that claim.

Note:

The Hearing was a remote hearing using the Common Video Platform consented to by the parties. A face-to-face hearing was not held because of the constraints placed on such hearings by precautions against the spread of Covid-19. The Tribunal is satisfied that, in this case, the overriding objective of dealing with cases fairly and justly could be met in this way.

Employment Judge Matthews

Date: 18 May 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Reasons having been given orally written reasons will not be provided unless they are asked for by written request presented by any party within 14 days of the sending of this written record of the decision.