



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr LA Bacica

v

**Respondent**

Walls And Floors Ltd

**Heard at:** Bury St Edmunds (by CVP)

**On:** 30 April 2021

**Before:** Employment Judge Laidler

**Appearances**

**For the Claimant:** In person.

**For the Respondent:** Ms T Phillips, HR Consultant.

**COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.**

This has been a remote hearing on the papers which had not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

## JUDGMENT

The claim was presented outside the statutory time period and the Tribunal being satisfied it was reasonably practicable to have presented it in its time the claim is now dismissed.

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Employment Judge Laidler

Date: 28 May 2021

Sent to the parties on: 8 June 21

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.