



EMPLOYMENT TRIBUNALS

Claimant: Mr P Owen
Respondent: Meadowbank Holidays Limited
Heard at: Southampton (by CVP) **On:** 13 & 14 May 2021
Before: Employment Judge Dawson

Appearances

For the claimant: Mr Owen
For the respondents: Ms Headford, solicitor

JUDGMENT

1. The claimant was unfairly dismissed by the respondent.
2. The claimant's basic award is reduced by 50% pursuant to section 122 Employment Rights Act 1996 and, by consent, is assessed at £3126.42
3. The claimants compensatory award is reduced by 100% pursuant to section 122 Employment Rights Act 1996 and is assessed at nil.
4. The respondent is ordered to pay to the claimant the sum of £3126.42 referred to in paragraph 2 above.

Employment Judge Dawson
Date: 14 May 2021

Judgment sent to the Parties: 18 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.

Recoupment

The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to the award recorded in this judgment.