



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mrs K Muzondo

AND

**Respondent**  
Birmingham City Council

## JUDGMENT MADE AT A HEARING

**HELD AT** Birmingham      **ON** 4 to 7, 10, 11 May & 2 & 3 June 2020

**EMPLOYMENT JUDGE** Hughes

**MEMBERS:** Mr KW Hutchinson  
Mr NJ Howard

### Representation

**For the Claimant:** In person

**For the Respondent:** Mr P Starcevic, Counsel

## JUDGMENT

**The unanimous decision of the Employment Tribunal is that:**

- 1 The claimant was not constructively unfairly dismissed.
- 2 The claimant's claims of harassment and direct race discrimination are not well-founded.

**Employment Judge Hughes**  
**4 June 2021**

**Note:** Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.