



EMPLOYMENT TRIBUNALS

Claimant: Mrs F Codreanu-Marin

Respondent: Grand at Grasmere Ltd

Heard at: Manchester (remotely, by CVP) **On:** 27 April and 27 May 2021

Before: Employment Judge Ross
Mr A Gill
Ms C Jammeh

REPRESENTATION:

Claimant: In person

Respondent: Mr B Williams, counsel

JUDGMENT

The unanimous judgment of the Tribunal is :

1. The claimant's claim that she was automatically unfairly dismissed pursuant to section 99 Employment Rights Act 1996 and Regulations 20(2) and 20(3) Maternity and Parental Leave Regulations 1999 is not well-founded and fails.
2. The claimant's claim that she was treated less favourably by the respondent because of pregnancy when she was dismissed for redundancy, pursuant to section 18 Equality Act 2010, is not well-founded and fails.

Employment Judge Ross

Date: 28 May 2021

JUDGMENT SENT TO THE PARTIES ON

8 June 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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